



Water Replenishment District
4040 Paramount Blvd
Lakewood, CA 90712
(562) 921-5521 – www.wrd.org

**WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA
is seeking qualified candidates for the position of:**

Engineer

Full-Time Position/ Salary Range: \$91,611 - \$ 118,148 Annually; Starting Salary Depending on Qualifications

Deadline to Apply: April 23, 2018 at 11:30 PM PST

The Water Replenishment District of Southern California is currently recruiting one full-time regular position to perform professional engineering work related to recycled water research, wellhead treatment design, water rate analysis, groundwater basin management, saline plume mitigation and the development of alternative water supplies and renewable projects; including recycled water research, wellhead treatment design, water rate analysis, groundwater basin management, saline plume mitigation and the development of alternative water supplies; evaluating the effectiveness of the District's efforts to combat seawater intrusion into groundwater supplies and the replenishment of groundwater at District spreading grounds and develops strategies to improve the effectiveness of these efforts; analyzing the effectiveness and efficiency of conjunctive use and groundwater storage programs; developing groundwater monitoring programs as needed; and Performs related duties as assigned.

The Ideal Candidate will have the ability to:

- Manage projects, which includes the planning, organizing and managing a full range of capital construction/maintenance projects.
- Understand and apply principles, modern techniques and equipment used in design, construction and maintenance of various capital construction projects, gained from hands on practical field operations experience in addition to office engineering project experience.
- Troubleshoot and apply modern scientific methods and techniques used in the study and analysis of groundwater, seawater, surface water and aquifer characteristics and perform difficult technical research and analyze complex engineering studies and mathematical problems, evaluating alternatives and recommending or adopting effective courses of action.
- Apply the theory, principles and practices of civil engineering design and hydraulic engineering in groundwater management operations.
- Apply principles, theories and practices of engineering, hydrology and water quality in groundwater resources and availability in Southern California.
- Perform complex engineering and water quality analyses using scientific methods and computer equipment.
- Understand, interpret, explain and apply laws, regulations, ordinances and policies applicable to program responsibilities.
- Prepare clear, concise and comprehensive reports, correspondence and other documents appropriate to technical and non-technical audiences.
- Ensure the maintenance of all required files, records and documentation.
- Communicate clearly and effectively, orally and in writing.
- Establish and maintain effective working relationships with District management, staff, representatives of other agencies, external stakeholders, the public and others encountered in the course of work.

QUALIFICATIONS: Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience: Five (5) years of progressively responsible professional engineering experience, including experience in engineering or water quality research.

Training: Graduation from a four-year college or university with a degree in civil engineering, hydrology or a closely related field.

License: Current, valid registration as a Professional Engineer from the State of California.

Desirable Qualifications: Three/five (3/5) years of progressively responsible field operations engineering experience and/or related experience working in water resources. Master's degree or higher-level degree in civil engineering, hydrology or a closely related field.

Benefits Overview

The benefits provided to all full-time employees of the Water Replenishment District of Southern California include: paid medical, dental, and vision; vacation, holidays and sick leave; life, short-term and long-term disability insurance; retirement through the California Public Employee's Retirement System (PERS) with Social Security; and deferred compensation plans (457(b) and a 401(a)). Further benefit details can be provided upon request.

Application and Selection Process

Application Process: The closing date for this recruitment is **Monday, April 23, 2018 at 11:30 pm PST**. To be considered for this opportunity: Submit an application, supplemental questionnaire, and resume. It is important to complete all required application materials. To apply, follow this link - <https://www.calopps.org/regional-government-services/job-17993561>

The deadline to apply is April 23, 2018 before 11:30 PM PST.

After the closing deadline, applications will be screened in relation to the criteria indicated in this announcement. Incomplete, late, emailed, and faxed applications are not accepted. Resumes are not considered in lieu of the required employment application available at CalOpps. Certificates, resumes, and typing certificates must be uploaded with your application through the CalOpps website. Additional inquiries about the position may be directed to Kay Randolph-Pollard krandolphpollard@rgs.ca.gov.

Selection Process: Applications will be reviewed in detail to identify the most qualified candidates to interview. One or more selection interviews will be tentatively scheduled for early May 2018.

Additional inquiries about the position may be directed to Kay Randolph-Pollard, krandolphpollard@rgs.ca.gov. Neither Regional Government Services nor the Water Replenishment District of Southern California are responsible for failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources; contact krandolphpollard@rgs.ca.gov.

**THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA
IS AN EQUAL OPPORTUNITY EMPLOYER**