

Water Replenishment District of Southern California
Job Classifications and Salary Schedule
Board Approved - January 1, 2024

| Job Classification | Pay Grade | Annual Salary Low | Annual Salary High | Monthly Low | Monthly High | Bi-Weekly Low | Bi-Weekly High | Hourly Low | Hourly High |
|---|-----------|-------------------|--------------------|-------------|--------------|---------------|----------------|------------|-------------|
| Accountant | 15 | \$ 78,748 | \$ 115,361 | \$ 6,562 | \$ 9,613 | \$ 3,029 | \$ 4,437 | \$ 37.86 | \$ 55.46 |
| Accounting Supervisor | 20 | \$ 110,433 | \$ 161,771 | \$ 9,203 | \$ 13,481 | \$ 4,247 | \$ 6,222 | \$ 53.09 | \$ 77.77 |
| Accounting Technician | 13 | \$ 71,426 | \$ 104,635 | \$ 5,952 | \$ 8,720 | \$ 2,747 | \$ 4,024 | \$ 34.34 | \$ 50.31 |
| Administrative Specialist | 13 | \$ 71,426 | \$ 104,635 | \$ 5,952 | \$ 8,720 | \$ 2,747 | \$ 4,024 | \$ 34.34 | \$ 50.31 |
| Analyst | 16 | \$ 82,695 | \$ 121,130 | \$ 6,891 | \$ 10,094 | \$ 3,181 | \$ 4,659 | \$ 39.76 | \$ 58.24 |
| Assistant Engineer | 17 | \$ 88,891 | \$ 130,221 | \$ 7,408 | \$ 10,852 | \$ 3,419 | \$ 5,008 | \$ 42.74 | \$ 62.61 |
| Assistant General Manager/Chief Operating Officer | 37 | \$ 262,460 | \$ 354,321 | \$ 21,872 | \$ 29,527 | \$ 10,095 | \$ 13,628 | \$ 126.18 | \$ 170.35 |
| Assistant Hydrogeologist | 17 | \$ 88,891 | \$ 130,221 | \$ 7,408 | \$ 10,852 | \$ 3,419 | \$ 5,008 | \$ 42.74 | \$ 62.61 |
| Associate Engineer | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Associate Government Affairs Representative | 16 | \$ 82,695 | \$ 121,130 | \$ 6,891 | \$ 10,094 | \$ 3,181 | \$ 4,659 | \$ 39.76 | \$ 58.24 |
| Associate Hydrogeologist | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Associate Public Affairs Representative | 14 | \$ 74,998 | \$ 109,869 | \$ 6,250 | \$ 9,156 | \$ 2,885 | \$ 4,226 | \$ 36.06 | \$ 52.82 |
| Chief Financial Officer | 30 | \$ 186,525 | \$ 251,810 | \$ 15,544 | \$ 20,984 | \$ 7,174 | \$ 9,685 | \$ 89.68 | \$ 121.06 |
| Data and Technology Services Supervisor | 20 | \$ 110,433 | \$ 161,771 | \$ 9,203 | \$ 13,481 | \$ 4,247 | \$ 6,222 | \$ 53.09 | \$ 77.77 |
| Data and Technology Services Technician | 16 | \$ 82,695 | \$ 121,130 | \$ 6,891 | \$ 10,094 | \$ 3,181 | \$ 4,659 | \$ 39.76 | \$ 58.24 |
| Engineer | 21 | \$ 118,718 | \$ 173,858 | \$ 9,893 | \$ 14,488 | \$ 4,566 | \$ 6,687 | \$ 57.08 | \$ 83.59 |
| Facilities Technician | 13 | \$ 71,426 | \$ 104,635 | \$ 5,952 | \$ 8,720 | \$ 2,747 | \$ 4,024 | \$ 34.34 | \$ 50.31 |
| Financial Analyst | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| General Manager | Contract | \$ 406,369 | \$ 406,369 | \$ 33,864 | \$ 33,864 | \$ 15,630 | \$ 15,630 | \$ 195.37 | \$ 195.37 |
| GIS/DBMS Analyst | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| GIS Specialist | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Government Affairs Representative | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Human Resources Specialist | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| Hydrogeologist | 21 | \$ 118,718 | \$ 173,858 | \$ 9,893 | \$ 14,488 | \$ 4,566 | \$ 6,687 | \$ 57.08 | \$ 83.59 |
| Manager of Administration and Human Resources | 26 | \$ 153,455 | \$ 207,164 | \$ 12,788 | \$ 17,264 | \$ 5,902 | \$ 7,968 | \$ 73.78 | \$ 99.60 |
| Manager of Data and Technology Services | 26 | \$ 153,455 | \$ 207,164 | \$ 12,788 | \$ 17,264 | \$ 5,902 | \$ 7,968 | \$ 73.78 | \$ 99.60 |
| Manager of Engineering and Operations | 29 | \$ 177,644 | \$ 239,818 | \$ 14,804 | \$ 19,985 | \$ 6,832 | \$ 9,224 | \$ 85.41 | \$ 115.30 |
| Manager of External Affairs | 26 | \$ 153,455 | \$ 207,164 | \$ 12,788 | \$ 17,264 | \$ 5,902 | \$ 7,968 | \$ 73.78 | \$ 99.60 |
| Manager of Hydrogeology | 28 | \$ 169,184 | \$ 228,399 | \$ 14,099 | \$ 19,033 | \$ 6,507 | \$ 8,785 | \$ 81.34 | \$ 109.81 |
| Manager of Watermaster Services and Water Resources | 26 | \$ 153,455 | \$ 207,164 | \$ 12,788 | \$ 17,264 | \$ 5,902 | \$ 7,968 | \$ 73.78 | \$ 99.60 |
| Network Administrator | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Office Assistant | 6 | \$ 50,765 | \$ 74,371 | \$ 4,230 | \$ 6,198 | \$ 1,952 | \$ 2,860 | \$ 24.41 | \$ 35.76 |
| Online Technology and Data Specialist | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| Operations and Safety Specialist | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| Project Administrator | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| Public Affairs Representative | 17 | \$ 88,891 | \$ 130,221 | \$ 7,408 | \$ 10,852 | \$ 3,419 | \$ 5,008 | \$ 42.74 | \$ 62.61 |
| Purchasing Officer | 17 | \$ 88,891 | \$ 130,221 | \$ 7,408 | \$ 10,852 | \$ 3,419 | \$ 5,008 | \$ 42.74 | \$ 62.61 |
| Senior Accountant | 17 | \$ 88,891 | \$ 130,221 | \$ 7,408 | \$ 10,852 | \$ 3,419 | \$ 5,008 | \$ 42.74 | \$ 62.61 |
| Senior Administrative Specialist | 16 | \$ 82,695 | \$ 121,130 | \$ 6,891 | \$ 10,094 | \$ 3,181 | \$ 4,659 | \$ 39.76 | \$ 58.24 |
| Senior Analyst | 18 | \$ 95,561 | \$ 139,990 | \$ 7,963 | \$ 11,666 | \$ 3,675 | \$ 5,384 | \$ 45.94 | \$ 67.30 |
| Senior Database & Applications Developer | 22 | \$ 127,670 | \$ 187,017 | \$ 10,639 | \$ 15,585 | \$ 4,910 | \$ 7,193 | \$ 61.38 | \$ 89.91 |
| Senior Engineer | 23 | \$ 137,243 | \$ 201,046 | \$ 11,437 | \$ 16,754 | \$ 5,279 | \$ 7,733 | \$ 65.98 | \$ 96.66 |
| Senior Government Affairs Representative | 22 | \$ 127,670 | \$ 187,017 | \$ 10,639 | \$ 15,585 | \$ 4,910 | \$ 7,193 | \$ 61.38 | \$ 89.91 |
| Senior Hydrogeologist | 23 | \$ 137,243 | \$ 201,046 | \$ 11,437 | \$ 16,754 | \$ 5,279 | \$ 7,733 | \$ 65.98 | \$ 96.66 |
| Senior Office Assistant | 10 | \$ 61,707 | \$ 90,392 | \$ 5,142 | \$ 7,533 | \$ 2,373 | \$ 3,477 | \$ 29.67 | \$ 43.46 |
| Senior Public Affairs Representative | 19 | \$ 102,720 | \$ 150,474 | \$ 8,560 | \$ 12,540 | \$ 3,951 | \$ 5,787 | \$ 49.38 | \$ 72.34 |
| Senior Information Technology Systems Administrator | 22 | \$ 127,670 | \$ 187,017 | \$ 10,639 | \$ 15,585 | \$ 4,910 | \$ 7,193 | \$ 61.38 | \$ 89.91 |
| Senior Water Resources Planner | 22 | \$ 127,670 | \$ 187,017 | \$ 10,639 | \$ 15,585 | \$ 4,910 | \$ 7,193 | \$ 61.38 | \$ 89.91 |
| Technical Specialist | 14 | \$ 74,998 | \$ 109,869 | \$ 6,250 | \$ 9,156 | \$ 2,885 | \$ 4,226 | \$ 36.06 | \$ 52.82 |
| Water Operations Superintendent | 26 | \$ 153,455 | \$ 207,164 | \$ 12,788 | \$ 17,264 | \$ 5,902 | \$ 7,968 | \$ 73.78 | \$ 99.60 |
| Water Resources Planner | 20 | \$ 110,433 | \$ 161,771 | \$ 9,203 | \$ 13,481 | \$ 4,247 | \$ 6,222 | \$ 53.09 | \$ 77.77 |