

Water Replenishment District of Southern California
Job Classifications and Salary Schedule
Board Approved - November 5, 2024

Job Classification	Pay Grade	Annual Salary Low	Annual Salary High	Monthly Low	Monthly High	Bi-Weekly Low	Bi-Weekly High	Hourly Low	Hourly High
Accountant	15	\$ 78,748	\$ 115,361	\$ 6,562	\$ 9,613	\$ 3,029	\$ 4,437	\$ 37.86	\$ 55.46
Accounting Supervisor	20	\$ 110,433	\$ 161,771	\$ 9,203	\$ 13,481	\$ 4,247	\$ 6,222	\$ 53.09	\$ 77.77
Accounting Technician	13	\$ 71,426	\$ 104,635	\$ 5,952	\$ 8,720	\$ 2,747	\$ 4,024	\$ 34.34	\$ 50.31
Administrative Assistant	12	\$ 68,032	\$ 99,657	\$ 5,669	\$ 8,305	\$ 2,617	\$ 3,833	\$ 32.71	\$ 47.91
Administrative Specialist	13	\$ 71,426	\$ 104,635	\$ 5,952	\$ 8,720	\$ 2,747	\$ 4,024	\$ 34.34	\$ 50.31
Analyst	16	\$ 82,695	\$ 121,130	\$ 6,891	\$ 10,094	\$ 3,181	\$ 4,659	\$ 39.76	\$ 58.24
Assistant Engineer	17	\$ 88,891	\$ 130,221	\$ 7,408	\$ 10,852	\$ 3,419	\$ 5,008	\$ 42.74	\$ 62.61
Assistant General Manager/Chief Operating Officer	37	\$ 262,460	\$ 354,321	\$ 21,872	\$ 29,527	\$ 10,095	\$ 13,628	\$ 126.18	\$ 170.35
Assistant Hydrogeologist	17	\$ 88,891	\$ 130,221	\$ 7,408	\$ 10,852	\$ 3,419	\$ 5,008	\$ 42.74	\$ 62.61
Associate Engineer	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
Associate Government Affairs Representative	16	\$ 82,695	\$ 121,130	\$ 6,891	\$ 10,094	\$ 3,181	\$ 4,659	\$ 39.76	\$ 58.24
Associate Hydrogeologist	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
Associate Public Affairs Representative	14	\$ 74,998	\$ 109,869	\$ 6,250	\$ 9,156	\$ 2,885	\$ 4,226	\$ 36.06	\$ 52.82
Chief Financial Officer	30	\$ 186,525	\$ 251,810	\$ 15,544	\$ 20,984	\$ 7,174	\$ 9,685	\$ 89.68	\$ 121.06
Data and Technology Services Supervisor	20	\$ 110,433	\$ 161,771	\$ 9,203	\$ 13,481	\$ 4,247	\$ 6,222	\$ 53.09	\$ 77.77
Data and Technology Services Technician	16	\$ 82,695	\$ 121,130	\$ 6,891	\$ 10,094	\$ 3,181	\$ 4,659	\$ 39.76	\$ 58.24
Engineer	21	\$ 118,718	\$ 173,858	\$ 9,893	\$ 14,488	\$ 4,566	\$ 6,687	\$ 57.08	\$ 83.59
Facilities Technician	13	\$ 71,426	\$ 104,635	\$ 5,952	\$ 8,720	\$ 2,747	\$ 4,024	\$ 34.34	\$ 50.31
Financial Analyst	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
General Manager (approved on 7/16/24)	Contract	\$ 422,623.76	\$ 422,623.76	\$ 35,219	\$ 35,219	\$ 16,255	\$ 16,255	\$ 203.18	\$ 203.18
GIS Specialist	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
GIS/DBMS Analyst	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Government Affairs Representative	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
Human Resources Specialist	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Hydrogeologist	21	\$ 118,718	\$ 173,858	\$ 9,893	\$ 14,488	\$ 4,566	\$ 6,687	\$ 57.08	\$ 83.59
Manager of Administration and Human Resources	26	\$ 153,455	\$ 207,164	\$ 12,788	\$ 17,264	\$ 5,902	\$ 7,968	\$ 73.78	\$ 99.60
Manager of Data and Technology Services	26	\$ 153,455	\$ 207,164	\$ 12,788	\$ 17,264	\$ 5,902	\$ 7,968	\$ 73.78	\$ 99.60
Manager of Engineering	28	\$ 169,184	\$ 228,399	\$ 14,099	\$ 19,033	\$ 6,507	\$ 8,785	\$ 81.34	\$ 109.81
Manager of External Affairs	26	\$ 153,455	\$ 207,164	\$ 12,788	\$ 17,264	\$ 5,902	\$ 7,968	\$ 73.78	\$ 99.60
Manager of Hydrogeology	28	\$ 169,184	\$ 228,399	\$ 14,099	\$ 19,033	\$ 6,507	\$ 8,785	\$ 81.34	\$ 109.81
Manager of Watermaster Services and Water Resources	26	\$ 153,455	\$ 207,164	\$ 12,788	\$ 17,264	\$ 5,902	\$ 7,968	\$ 73.78	\$ 99.60
Network Administrator	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
Office Assistant	6	\$ 50,765	\$ 74,371	\$ 4,230	\$ 6,198	\$ 1,952	\$ 2,860	\$ 24.41	\$ 35.76
Online Technology and Data Specialist	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Organization Development/DEI Supervisor	20	\$ 110,433	\$ 161,771	\$ 9,203	\$ 13,481	\$ 4,247	\$ 6,222	\$ 53.09	\$ 77.77
Operations and Safety Specialist	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Project Administrator	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Public Affairs Representative	17	\$ 88,891	\$ 130,221	\$ 7,408	\$ 10,852	\$ 3,419	\$ 5,008	\$ 42.74	\$ 62.61

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Purchasing Officer	17	\$ 88,891	\$ 130,221	\$ 7,408	\$ 10,852	\$ 3,419	\$ 5,008	\$ 42.74	\$ 62.61
Senior Accountant	17	\$ 88,891	\$ 130,221	\$ 7,408	\$ 10,852	\$ 3,419	\$ 5,008	\$ 42.74	\$ 62.61
Senior Administrative Specialist	16	\$ 82,695	\$ 121,130	\$ 6,891	\$ 10,094	\$ 3,181	\$ 4,659	\$ 39.76	\$ 58.24
Senior Analyst	18	\$ 95,561	\$ 139,990	\$ 7,963	\$ 11,666	\$ 3,675	\$ 5,384	\$ 45.94	\$ 67.30
Senior Database & Applications Developer	22	\$ 127,670	\$ 187,017	\$ 10,639	\$ 15,585	\$ 4,910	\$ 7,193	\$ 61.38	\$ 89.91
Senior Engineer	23	\$ 137,243	\$ 201,046	\$ 11,437	\$ 16,754	\$ 5,279	\$ 7,733	\$ 65.98	\$ 96.66
Senior Process Control Engineer	23	\$ 137,243	\$ 201,046	\$ 11,437	\$ 16,754	\$ 5,279	\$ 7,733	\$ 65.98	\$ 96.66
Senior Government Affairs Representative	22	\$ 127,670	\$ 187,017	\$ 10,639	\$ 15,585	\$ 4,910	\$ 7,193	\$ 61.38	\$ 89.91
Senior Hydrogeologist	23	\$ 137,243	\$ 201,046	\$ 11,437	\$ 16,754	\$ 5,279	\$ 7,733	\$ 65.98	\$ 96.66
Senior Information Technology Systems Administrator	22	\$ 127,670	\$ 187,017	\$ 10,639	\$ 15,585	\$ 4,910	\$ 7,193	\$ 61.38	\$ 89.91
Senior Office Assistant	10	\$ 61,707	\$ 90,392	\$ 5,142	\$ 7,533	\$ 2,373	\$ 3,477	\$ 29.67	\$ 43.46
Senior Public Affairs Representative	19	\$ 102,720	\$ 150,474	\$ 8,560	\$ 12,540	\$ 3,951	\$ 5,787	\$ 49.38	\$ 72.34
Senior Water Resources Planner	22	\$ 127,670	\$ 187,017	\$ 10,639	\$ 15,585	\$ 4,910	\$ 7,193	\$ 61.38	\$ 89.91
Technical Specialist	14	\$ 74,998	\$ 109,869	\$ 6,250	\$ 9,156	\$ 2,885	\$ 4,226	\$ 36.06	\$ 52.82
Water Operations Superintendent	26	\$ 153,455	\$ 207,164	\$ 12,788	\$ 17,264	\$ 5,902	\$ 7,968	\$ 73.78	\$ 99.60
Water Resources Planner	20	\$ 110,433	\$ 161,771	\$ 9,203	\$ 13,481	\$ 4,247	\$ 6,222	\$ 53.09	\$ 77.77